

September 9, 2020

To: Connect for Health Colorado Board of Directors

From: Adela Flores-Brennan, Chair

RE: Board succession plan

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Colleagues, after several years as chair of the board, it is time to step away from my role to make way for fresh leadership and new perspectives. In collaboration with Kevin Patterson, CEO and the Executive Committee of the board of directors of Connect for Health Colorado, we have devised the following plan for leadership transition and succession on the board. I present this for your consideration so that we may vote at our September 14, 2020 board meeting.

For one transitional year, beginning September 2020, we plan to nominate the following individuals:

- Claire Brockbank for chair
- Annie Lee for chair-elect
- Marc Reece for vice chair
- Mike Stahl for secretary

This plan creates a chair-elect position that currently does not exist, but we believe is important for transition and knowledge transfer from longer-serving board members to our newer board members. The chair-elect position as a stand-alone would only exist for one year and moving forward, the vice-chair would also be the chair elect.

At our annual meeting in 2021, our intent would be that Marc would step off of the executive committee, Annie would step into the chair role, Mike into the vice chair role and Claire could resume her role as secretary or step off the executive committee. Thus, the presumptive 2021 slate would be:

- Annie Lee for chair
- Mike Stahl for vice-chair/chair elect
- Claire Brockbank or TBD for secretary

This plan is not binding on any board members, but we hope it helps create some predictability surrounding board leadership.

Finally, in the course of this conversation we noted that we do not have a board treasurer, although the finance and operations committee chair effectively functions as a treasurer. We would like to engage the board in a discussion about whether we ought to have a board treasurer.